



PRO.D.I.G.Y

Promoting Disability Inclusion
in emergency response
in the World of Work

2022-1-PL01-KA220-VET-000087639

Multiplier Event (Czech Republic) Evaluation Report

Result 5.8

Lead partner:



**Co-funded by
the European Union**

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About PRO.D.I.G.Y

Action type	KA220-VET Cooperation partnerships in vocational education and training
Priority	HORIZONTAL: Addressing digital transformation through development of digital readiness, resilience and capacity VET: Increasing the flexibility of opportunities in vocational education and training

The general objective of the PRO.D.I.G.Y project is to promote the use and adoption of AR/VR solutions to assist disabled people, first responders and companies during workplace emergencies to increase the safety of people with disabilities. Acquired Emergency Preparedness Training would offer people and companies ways to prepare and be protected during unexpected workplace emergencies.

Further to the general objective, there are five strongly related specific objectives that intend to:

- Assist companies in assessing their level of disability inclusion in their emergency response plans
- Develop a methodological framework to support target group in achieving disability inclusion in their emergency response plans
- Provide companies with all necessary tools to promote disability inclusion in their emergency response plans and appropriately train employees with disabilities in emergencies situations
- Equip individuals (company employees, disabled people, first responders) with necessary knowledge on disability inclusion and training in emergencies
- Raise awareness regarding the necessity of disability inclusion and training in emergency situations.

The concrete results that will be produced and delivered by the projects' activities are the following:

- A Workplace Emergency Preparedness Methodology, a methodological step-by-step framework to promote workplace emergency planning with disability inclusion.
- A Workplace Emergency Preparedness Self-Assessment Tool, a self-assessment tool to help companies to identify gap sin their workplace emergency planning and training (including training disabled people).
- A Workplace Emergency Preparedness Training Course, an educational package with interactive material including videos, gamification, quizzes, AR/VR tools etc.
- The PRO.D.I.G.Y Online Training Platform, an online interactive platform that will host all the produced results.

The PRO.D.I.G.Y project will provide individuals and companies, a user-friendly and interactive online platform that would allow users to utilize its innovative material based on a robust methodology and supported by an online educational package. The synopsis of the PRO.D.I.G.Y project objectives is that through its results, it will leverage the ability of target group to respond effectively during emergency situations, thus reducing the probability and impact on the safety of employees, especially employees with disabilities. One of the main objectives of the project is to present to target group personnel a guided pathway to educate themselves quickly and effectively on emergency preparedness, enhancing their skills and their contribution to the welfare of their organisation and its people.

Executive Summary

This report highlights the key findings, providing a concise overview of the PRODIGY Multiplier Event in Czech Republic outcomes.

1 General information about the event

On November 27, 2024, the final conference of the PRODIGY project was held in Ostrava, Czech Republic. The event was organized by Handy Club Ostrava, z.s., with the support of the Czech National Disability Council. The conference, titled *"Employment of People with Disabilities in the Context of Workplace Safety,"* addressed key issues surrounding disability employment, workplace safety and inclusion of people with disabilities into companies' emergency plans.

The conference was hosted at the premises of the Moravian-Silesian Region, featuring valuable contributions from key Czech partners, including the Czech National Disability Council, the Czech Labour Office, and social enterprise Spirála z.s., who showcased their initiatives aligned with the conference theme. Additionally, international project partners from Poland (SAN, FRAME), Greece (SIGMA, Realiscape), Italy (PRISM), and Cyprus (EUGENE) shared their experiences and insights into the implementation and outcomes of the project across Europe.

The event was attended by 42 participants, comprising organizers, representatives of partner organizations, and other stakeholders. It was conducted bilingually, with the opening session delivered in Czech and simultaneously interpreted into English, and the second session conducted in English with simultaneous interpretation into Czech.

2 Programme and activities

The event was organised according to the following agenda (Figure 1, in Czech, Figure 2 in English language):

**Spolufinancováno
Evropskou unií**

Program konference:


PRO.D.I.G.Y

8:00	Uvítání účastníků, představení programu	Handy Club Ostrava
8:30	Vystoupení zástupce MSK poskytující záštitu akci	Moravskoslezský kraj
9:00	NRZP - činnosti v rámci podpory zaměstnávání osob s postižením	Národní rada zdravotně postižených
9:45	Představení programu Úřadu Práce pro zaměstnávání osob s postižením	Úřad práce
10:00	Představení sociálního podniku a jeho zkušeností se zaměstnávání osob s postižením a řešením BOZP osob s postižením	Spirála, sociální podnik
10:15	"Coffee Break"	
10:45	Představení projektu PRO.D.I.G.Y "Podpora začleňování osob se zdravotním postižením při řešení mimořádných událostí na pracovišti"	SAN
11:00	Představení organizací zapojených do projektu PRO D.I.G.Y	SAN, FRAME, SIGMA, Realiscape, PRISM, Eugene, HCO
11:40	Rámcový dokument o připravenosti na mimořádné události na pracovišti a toolbox podpůrných zdrojů (WP2)	SIGMA
12:00	Vzdělávací kurz a jeho části (WP3)	SAN
12:20	"Coffee Break"	
13:00	On-line nástroj pro vyhodnocení připravenosti pracoviště na krizové situace (WP3 - detail)	SIGMA
13:30	Praktická cvičení ve virtuální realitě (WP3 - detail)	Realiscape
14:00	On-line platforma - zdroj informací a nástrojů (WP4)	Eugene
14:30	"Coffee Break"	
15:00	Diskuze	

Figure 1: The event's agenda - Czech

Conference program:

8:00	Welcome and Conference goals Introduction	Handy Club Ostrava
8:30	A word by a patron of the event	Moravia-Silesian region
9:00	Activities Supporting Employment of People with Disabilities	National comitee for disabled people
9:45	Overview of the Employment Program for People with Disabilities	Czech Republic employment office
10:00	Experience with Employing People with Disabilities and Addressing Occupational Health and Safety for People with Disabilities	Spoint, social enterprise
10:15	"Coffee Break"	
10:45	Brief introduction of the PRO.D.I.G.Y Project "Supporting the Inclusion of People with Disabilities in Workplace Emergency Preparedness"	SAN
11:00	Introduction of the project partner organisations	SAN, FRAME, SIGMA, Realiscape, PRISM, Eugene, HCO
11:40	Framework Document on Workplace Emergency Preparedness and Resource Toolbox (WP2)	SIGMA
12:00	Training Course and its parts (WP3)	SAN
12:20	"Coffee Break"	
13:00	Online Tool for Assessing Workplace Preparedness for Crisis Situations (WP3 - detail)	SIGMA
13:30	Practical Exercises in Virtual Reality (WP3 - detail)	Realiscape
14:00	Online Platform - Information and Tool Resources (WP4)	Eugene
14:30	"Coffee Break"	
15:00	Discussion	

Figure 2: The event's agenda - English

The media used to spread the information about the event were:

- E-mails with the invitation and the agenda
- Personal invitations

- Web page (<https://www.handyclub.cz/images/ke-stazeni/prodigy/prodigy-konference.pdf>)

The people who attended the event were from Czech Republic and from the project partners' countries (Poland, Cyprus, Greece), therefore the language used in the presentation was Czech and English. First part of the multiplier event (conference) was presented in Czech language and simultaneously translated to English language, second part of the conference was presented in English and translated to Czech by simultaneous translation. Also, all the participants information was supported by a project roll up banner placed in the conference room that presented the aim, objectives and results of the project, conference programme and small publicity items.

The event was organised under patronage of Bc. Jiří Navrátil, Member of the Chamber of Deputies of the Czech Republic, member of the MS Region Council, and Mgr. Stanislav Kopecký, Deputy Governor of the MS Region for Social Affairs.



Figure 3: Introduction part of the final conference/ME



Figure 4: Introduction part of the final conference/ME



Figure 5: Presentation of “National committee for disabled people” and their goal in the field of disabled people employment support



Figure 6: Presentation of “Czech Republic employment office” – their national project supporting employment of disabled people

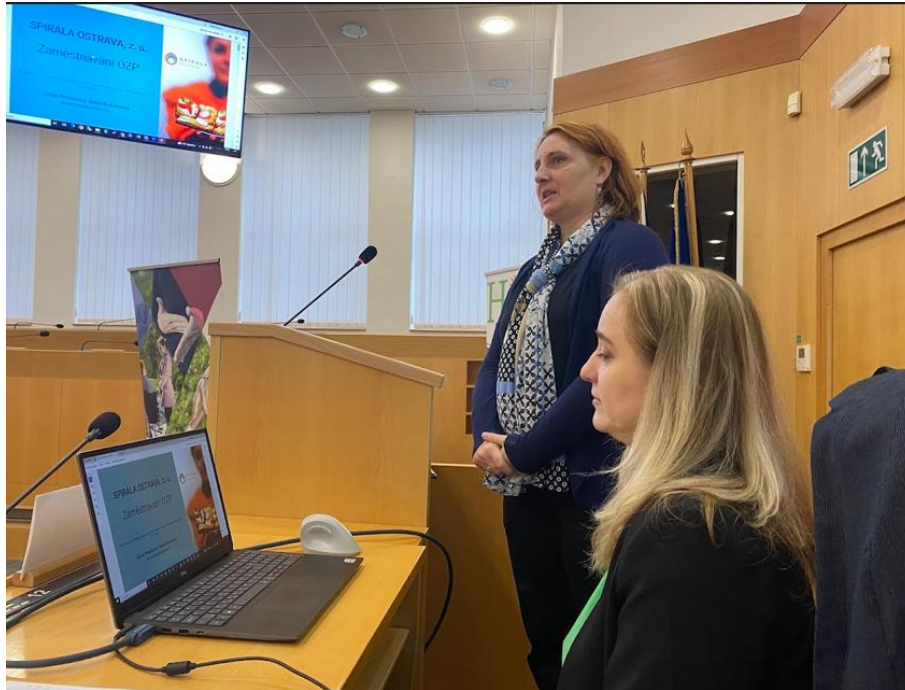


Figure 7: Presentation of social enterprise “Spirála” focused on employment of disabled people – practical examples and types of work available for disabled people and work safety rules applied within the social enterprise



Figure 8: Brief presentation of the PRO.D.I.G.Y. project by the coordinator



Figure 9: Presentation of partner organisations (example – FRAME)



Figure 10: Presentation of partner organisations (example – SIGMA)



Figure 11: Presentation of partner organisations (example – Eugene)



Figure 12: Presentation of the PRO.D.I.G.Y. project objectives, work packages, aims, planned results



Figure 13: Presentation of the PRO.D.I.G.Y. work package details by activity leaders (SIGMA)



Figure 14: Presentation of the PRO.D.I.G.Y. work package details by activity leaders (Eugene)



Figure 15: Presentation of the PRO.D.I.G.Y. training course and VR exercises

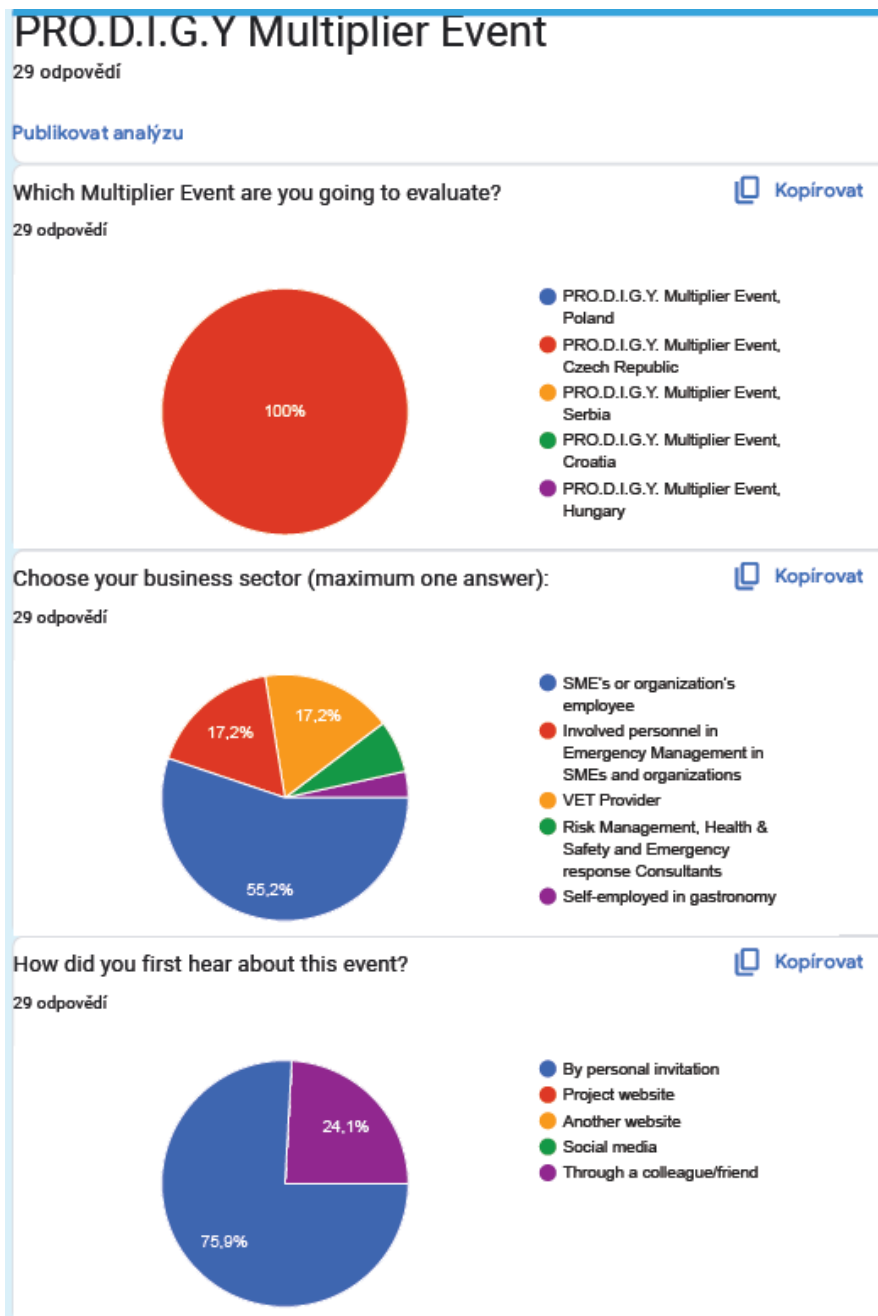


Figure 16: Presentation of the PRO.D.I.G.Y. training course and VR exercises

3 Programme and activities

Both the quantitative and qualitative aims of the event were reached. Specifically, as mentioned earlier more than 30 people attended the event although the questionnaire was answered by “only” 29 participants. All of these participants who provided a feedback were stakeholders from outside the project partnership and organisers.

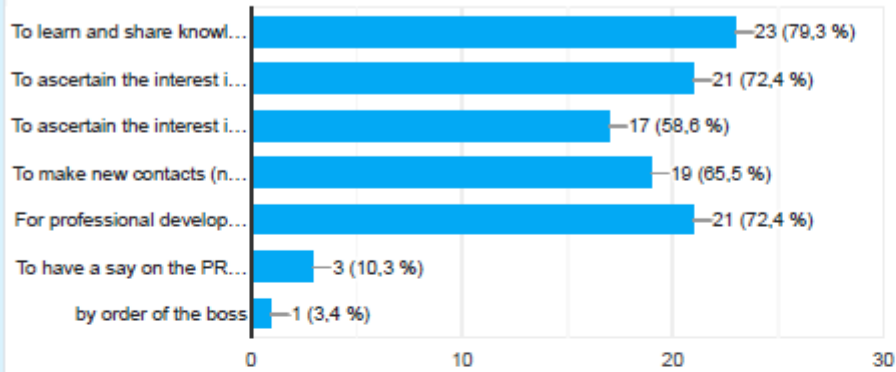
Based on the analysis of the event evaluation forms, necessary demographic characteristics of the participants were collected. The analysis revealed a quite diverse audience, with representatives from all target groups. In particular, the survey responses reveal a diverse range of participants, majority of SMES’s or organisation employees, personnel involved in emergency management, VET providers, risk management, health and safety and emergency response consultants, self-employed people.



For what reason(s) did you attend this event? – Select whatever applies (it can be more than one) :

 Kopirovat

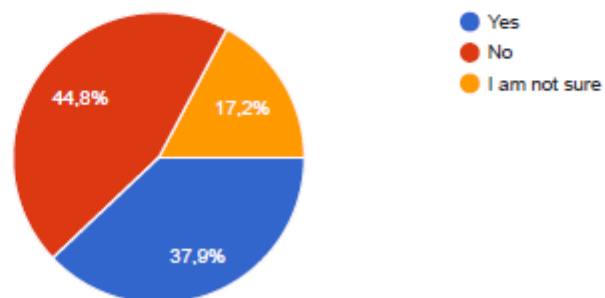
29 odpovědí



Does your organization currently incorporate inclusion of people with disabilities in their emergency plans?

 Kopirovat

29 odpovědí

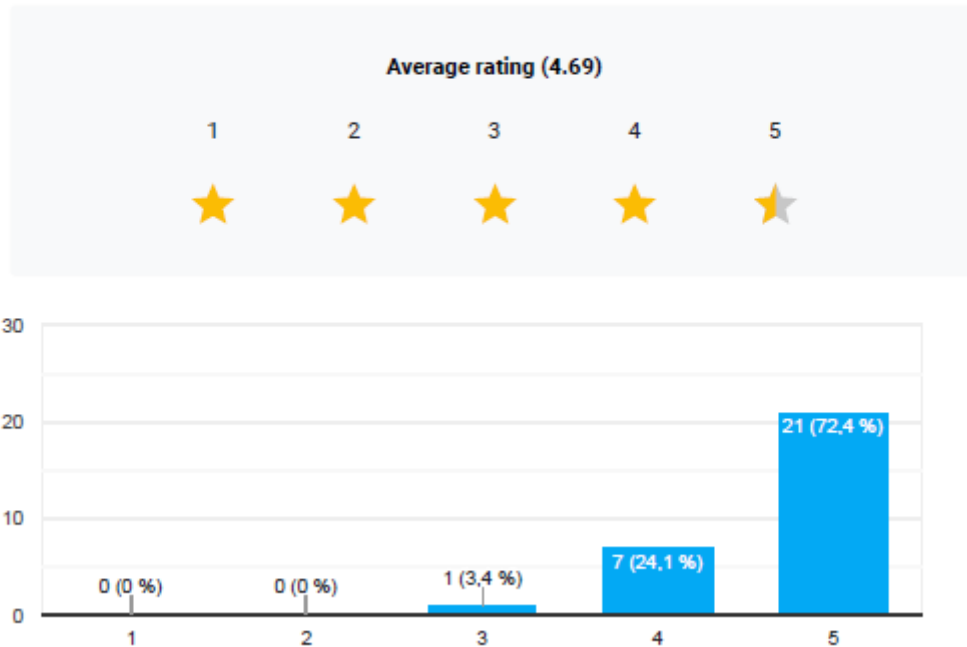


1. Event organisation

1.1 Overall organization of the event (venue, service etc.)

 Kopírovat

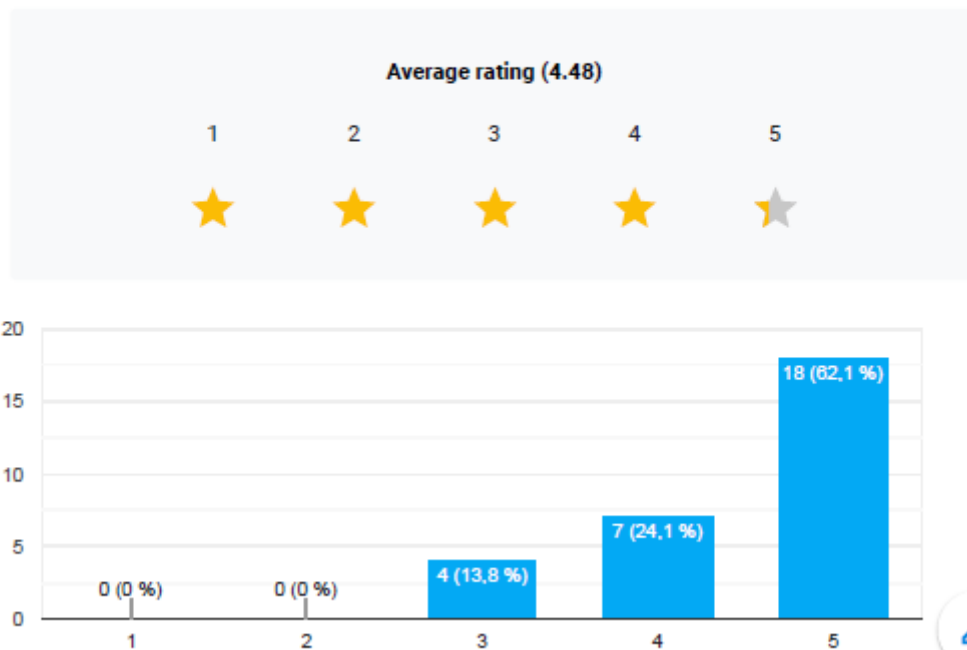
29 odpovědí



1.2 Overall quality of sessions (presentations, workshops)

 Kopírovat

29 odpovědí



the AR/VR solutions that can help people with disabilities

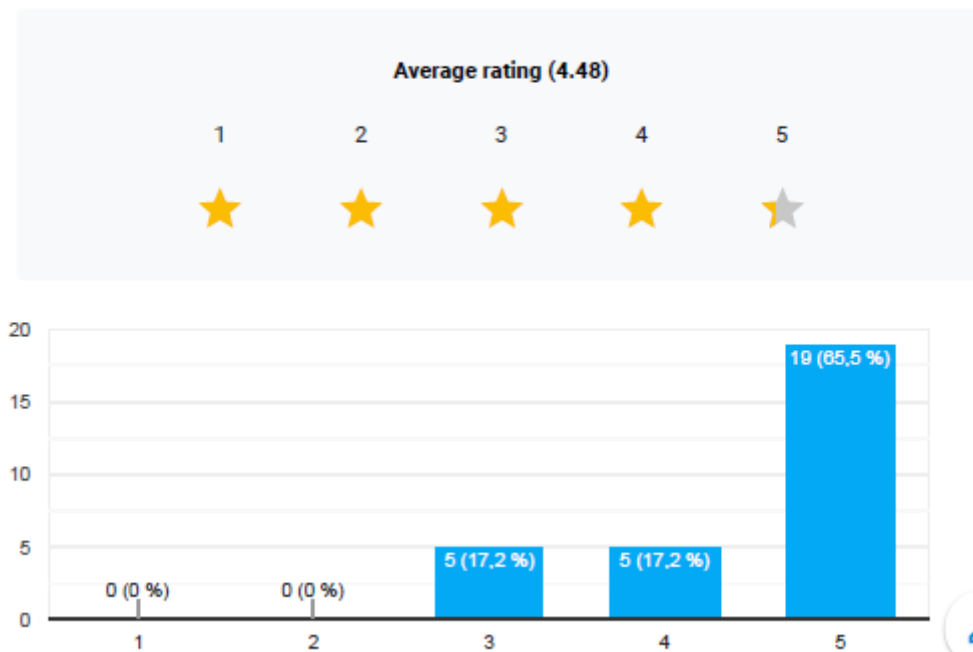
29 odpovědí



1.4 Overall usefulness of the event

 Kopírovat

29 odpovědí



Comments/suggestions:

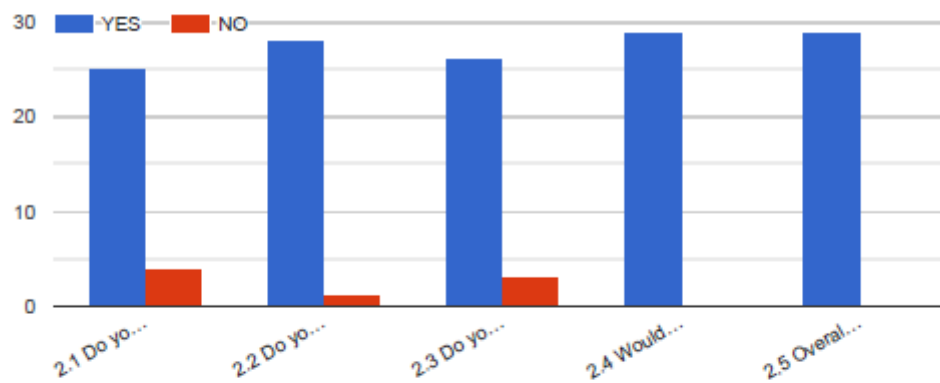
2 odpovědi

Thanks

the event was useful

2. Your personal experience

 Kopírovat



Comments/suggestions:

2 odpovědi

the event was beneficial for me

the event was beneficial - only technical complications lowered its level a bit

4 Annexes

4.1 ME Brochure



INTERNATIONAL CONFERENCE



**“PEOPLE WITH DISABILITIES
EMPLOYMENT IN RELATION WITH THEIR
EMERGENCY SAFETY AND PREPAREDNESS”**

WHEN: 27.11.2024
from 8:00 till 16:00 hod

WHERE: Ostrava
28. října 2771/117
meeting room of the Regional
Authority of the Moravian-Silesian
Region

**Co-funded by
the European Union**

**The results of the international PRO.D.I.G.Y project will
be presented at the conference.**

 Národní rada osob
se zdravotním postižením ČR

 Moravskoslezský
kraj

 SPOŁECZNA AKADEMIA NAUK
UNIVERSITY OF SOCIAL SCIENCES

 FRAME

 Handy club
Ostrava

 SIGMA
PROFESSIONAL SERVICES ON RISK CHALLENGES s.r.o.

 prism
PRISMUS s.r.o. s.r.o.

 realiscape

4.2 ME Agenda

Conference program:		PRO.D.I.G.Y
8:00	Welcome and Conference goals Introduction	Handy Club Ostrava
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14:00	Online Platform - Information and Tool Resources (WP4)	Eugene
14:30	"Coffee Break"	
15:00	Discussion	

4.3 ME Evaluation Questions



Project Title: Promoting Disability Inclusion in emergency response in the World of Work
Project number:2022-1-PL01-KA220-VET-000087639

PRO.D.I.G.Y Multiplier Event

Dear participant,

We would kindly ask you to complete the following short evaluation questionnaire regarding today's event. Your answers are anonymous, completely confidential and will be used exclusively for the purposes of the Erasmus+ project PRO.D.I.G.Y.

Which Multiplier Event are you going to evaluate?

- PRO.D.I.G.Y. Multiplier Event, Poland
- PRO.D.I.G.Y. Multiplier Event, Czech Republic
- PRO.D.I.G.Y. Multiplier Event, Italy
- PRO.D.I.G.Y. Multiplier Event, Greece
- PRO.D.I.G.Y. Multiplier Event, Cyprus

Choose your business sector (maximum one answer):

- SME's or organization's employee
- Involved personnel in Emergency Management in SMEs and organizations
- VET Provider
- Risk Management, Health & Safety and Emergency response Consultants
- Other: _____

How did you first hear about this event?

- By personal invitation
- Project website
- Another website
- Social media
- Through a colleague/friend
- Other: _____

For what reason(s) did you attend this event? – Select whatever applies (it can be more than one) :

- To learn and share knowledge about the use and adoption of AR/VR solutions and how it helps people with disabilities
- To ascertain the interest in PRO.D.I.G.Y project
- To ascertain the interest in considering the PRO.D.I.G.Y project results for my organisation
- To make new contacts (networking)
- For professional development
- To have a say on the PRO.D.I.G.Y project results
- Other: _____

Does your organization currently incorporate inclusion of people with disabilities in their emergency plans?

- Yes
- No
- I am not sure

1. Event organisation How would you rate...	
1.1 Overall organization of the event (venue, service etc.)	<input type="checkbox"/> ★★★★★★ <input type="checkbox"/> ★★★★★ <input type="checkbox"/> ★★★ <input type="checkbox"/> ★★ <input type="checkbox"/> ★
1.2 Overall quality of sessions (presentations, workshops)	<input type="checkbox"/> ★★★★★★ <input type="checkbox"/> ★★★★★ <input type="checkbox"/> ★★★ <input type="checkbox"/> ★★ <input type="checkbox"/> ★
1.3 I learned/heard a new/advanced idea for the AR/VR solutions that can help people with disabilities	<input type="checkbox"/> ★★★★★★ <input type="checkbox"/> ★★★★★ <input type="checkbox"/> ★★★ <input type="checkbox"/> ★★ <input type="checkbox"/> ★
1.4 Overall usefulness of the event	<input type="checkbox"/> ★★★★★★ <input type="checkbox"/> ★★★★★ <input type="checkbox"/> ★★★ <input type="checkbox"/> ★★ <input type="checkbox"/> ★
Comments/suggestions:	



Project Title: Promoting Disability Inclusion in emergency response in the World of Work
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2. Your personal experience	Yes	No
2.1 Do you think that the project results could be applicable to you/your organisation?		
2.2 Do you think that the project results are beneficial?		
2.3 Do you think this project's results are relevant to you/your organisation?		
2.4 Would you recommend the PRO.D.I.G.Y project to others?		
2.5 Overall, was the event worthwhile?		
Comments/suggestions: 		



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